Richmond School District Policy Strategic Planning

The Board of Education recognizes the value of strategic planning to continuous school improvement and district accountability. Strategic planning helps set the direction for the district (vision and mission) and focus the District's attention and resources on identified and prioritized strategic (long-term) goals.

Policy: #112.1

The strategic planning process shall involve representation from the various District stakeholder groups – school board members, administrators, subject area and grade level teachers, school support staff, students, parents and guardians of elementary and middle students, and other interested citizens.

It shall be the responsibility of the District Administrator to select strategic planning team members, to inform them of their role in the strategic planning process and of related operating procedures, and to ensure that the strategic planning process is carried out. An outside facilitator may be utilized at strategic planning meetings so as to allow all the team members, including the District Administrator, to actively participate in the planning discussions.

The strategic planning process is cyclical and must be driven by District-wide data.

The Board is the final authority for adopting the District's vision, mission and priority goals and objectives as set forth in the strategic plan. It shall be the responsibility of the Board to approve budget needs based on District priority goals and action plans, provide the necessary support to school district staff in carrying them out, and monitor progress on a regular basis.

Progress toward meeting the priority goals and objectives outlined in the District's strategic plan shall be reported to citizens of the District on an annual basis via a publicized report that is made available on the District's website and/or through such other communication mechanism(s) as the Board may approve.

Legal References:

Wisconsin Statutes

<u>Section 120.13</u> [board power to do all things reasonable for the cause of education] <u>Section 118.001</u> [statutory construction of board powers and duties]

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